

THE PILGRIM COLONY

December 2021

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Reminder: You can get Week 1 of our Advent Devotional at FCINDY.ORG

Pastor's Reflections

Dear First Congregational,

Our theme for Advent is "Be encouraged: God is with us." This sacred season invites us to reset our spiritual mindset. As the year 2021 comes to a close, we prepare for a new year by celebrating the birth of Christ.

This sacred season of Advent, we look back at all that has happened, and like our spiritual ancestors, we testify that the God of love was with us. As we breathe in the present moment, we affirm that the God of love is with us. As we anticipate the unknown future, we trust that the God of love will be with us.

Yesterday, today, and tomorrow, we are encouraged by our faith and the sacred stories of how God chose to come to us in the form of human love. May this love of God comfort and encourage you today and always.

Blessings,

Pastor Sarah



Pastoral Care and Support: Contact Pastor Sarah at <u>pastorsarah@fcindy.org</u> and (386)478-9012.

Senior Councilor's Report

Alice Rutherford, Lead Councilor

Thanks to all who attended the Buzz on November 7 to discuss our new leadership model of the Senior Council. The general tenor was positive and supportive for continuing this model into 2022. As you recall, this year we opted to try this different approach in having leadership shared among three Senior Councilors, rather than having it concentrated in one Moderator and one Vice-Moderator. After the congregation approved the model Larry Eckel, Steve Coomer, and I volunteered to serve in this capacity with the support of the whole Council. As the year has unfolded the three of us now view this collaborative model as emotionally supportive in mutually shared burdens, wisdom, and camaraderie. As Pastor Sarah has pointed out, this model reflects our core values of equality and dignity in shared power (the essence of congregationalism), along with emotional support for one another (a component of our W.I.S.E. Covenant).

At the Buzz suggestions offered for improvement ranged from better communication of "who's in charge" (the four-month Lead Councilor) to ensuring that Senior Councilors keep Council fully aware of the course of discussions and issues addressed by Senior Council. There is a strong desire and hope to include younger, newer leadership "trainees" on Senior Council to expand the scope of leadership styles and efforts in future years.

After a second year of this experiment in church leadership we should have a good idea of its efficacy for the long term. With several other "tweaks" to our Constitution and Bylaws that will be needed for 2022, we expect to have a partial rewrite of the CBL completed and ready for review at the 2023 Annual Meeting. I believe I can speak for Larry and Steve in saying that we have all enjoyed the shared leadership this year, and we appreciate the support and courage of the congregation in taking this step of faith.

On a sad note, at this time the covid numbers in Marion County are again heading in the wrong direction, and we are now back to virtual worship only, probably for the next few weeks and maybe even until Christmas. I find that possibility discouraging and disappointing, but I know that our excellent staff will continue to provide meaningful and engaging worship throughout Advent regardless of the venue. I wish for all an enriching Advent and Christmas season as we continue to "Be The Church".

-Alice Rutherford, Lead Councilor October - January

Pastoral Congregation Relations Committee

<u>PCRC for Pastor Sarah</u>: Lianna Campos, Nancy Dickinson, Chuck Kiphart, Chair-Randy Walker (<u>aa28977rwalker@gmail.com</u>)

<u>PCRC for Pastor Carol</u>: Gloria Boedeker, Nathan Howard, Betty Schnur, Chair-Bill Gillette (<u>wmgillette@gmail.com</u>)

*PCRC for Pastor Sarah meets Sunday, December 19 at 12:45

This Month at FC*

SUNDAYS	10:00 a.m.	Adult Education (Zoom)	
SUNDAYS	11:00 a.m.	Online Worship	
		(YouTube, Facebook, Dial In)	
THURSDAYS	5:00 p.m.	Spiritual Support Group (Zoom)	
Thursday, December 2	1:00 p.m.	Men's Lunch	
Tuesday, December 7	ALL DAY	Pastor Sarah's Day of Prayer	
Wednesday, December 8	7:00 p.m.	Trustees Meeting	
Thursday, December 9	11:45 p.m.	Women's Lunch	
Friday, December 10	7:00 p.m.	Blue Christmas (Zoom)	
Tuesday, December 14	1:30 p.m.	Circle Book Meeting (Nancy	
		Dickinson's)	
Wednesday, December 15	7:00 p.m.	Church Council Meeting	
Thursday, December 16	1:00 p.m.	Men's Lunch	
Thursday, December 16	3:00 p.m.	W.I.S.E. Mental Health Team	
		Meeting (Zoom)	
Sunday, December 19	12:45 p.m.	Pastor Sarah's PCRC Quarterly	
		Team Meeting	
Tuesday, December 21	10:00 a.m.	Care and Connections	
Friday, December 24	7:00 p.m.	Christmas Eve Worship Service	
Sunday, December 26	11:00 p.m.	Pastor Carol Sowle Preaches	
Thursday, December 30	1:00 p.m.	Men's Lunch	

To join Zoom meetings, click this link:

https://us02web.zoom.us/j/9264494206?pwd=dmtWbWE5UXRBTk5pcHZIYIB0aEF VUT09

Meeting ID: 926 449 4206 Password: 7171

To Join by Phone call only: 1 312 626 6799 US (Chicago), you will be prompted for the meeting ID 926 449 4206, followed by the # sign, and the Password 7171, followed by the # sign. You can call in and participant as a 'conference call'.

Church Council

Comeback Team: Current Building Policy

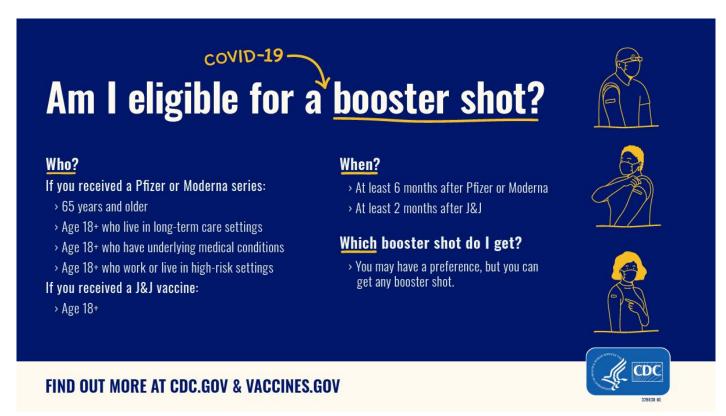
(Approved by Church Council on 7/28/21; amended on 8/11/21)

As of August our covid protocols are based on the county color coding represented on the https://www.coronavirus.in.gov/2393.htm website. We encourage everyone to review that site as you are able, and we will post in each week's Epistle (as well as on the patio door) the color for that week.

In mid-August Marion County turned orange, so at that time in-person gatherings were suspended until such time as the county returns to yellow. Per our protocols, the church grounds are open for outdoor gatherings (with masking) when Marion County is orange but closed if the county turns red.

We ask that people prayerfully consider using practices that keep themselves safe as well as others.

Marion County "color"	Indoors	Outdoors	
Blue, positivity is decreasing	Masks are <u>optional for</u> <u>vaccinated people</u> , and <u>required for</u> <u>unvaccinated</u>	Masks are <u>not required</u>	
Blue, positivity is increasing	Masks are <u>encouraged</u> for vaccinated people, and <u>required for</u> <u>unvaccinated</u>	Masks are <u>not required</u>	
Yellow	Masks are <u>required for all</u>	Masks are <u>encouraged</u> for vaccinated people, and <u>required for</u> <u>unvaccinated</u>	
Orange	Building is <u>closed</u> for in- person gatherings	Masks are <u>required for</u> <u>all</u>	
Red	Building is <u>closed</u> for in- person gatherings	No church-sponsored outdoor gatherings	



WORSHIP & FAITH

Aurelia Glennan-March, Chair

Adult Ed: 10:00 AM

Adult Education will meet from 10 to 10:45 AM inside in the parlor as long as the covid color is **yellow**. When the covid color becomes **blue**, we will meet upstairs in the library. If the color goes back to **orange or red** we will meet via zoom. Please check each week's epistle for potential updates.

For the Sundays of Advent, we will read the reflection from the advent devotional and reflect on the reading together, sharing how the reading speaks to us in our everyday life. For the last Sunday in December, we will share and reflect on our hopes for the coming year. Please come and join this warm and thoughtful group of people who seek to create a safe place for all to share their thoughts and questions. No matter where you are on life's journey, you are

Dec 5 - Reflection for the 2nd Sunday of Advent

Dec 12 - Reflection for the 3rd Sunday of Advent

Dec 19 - Reflection for the 4th Sunday of Advent

Dec 26 - Sharing our hopes for the New Year

Ways to Connect for Worship:



https://www.facebook.com/pg/FirstCongregationalUCCIndy/posts/?ref=page_internal



YOUTUBE

https://www.youtube.com/channel/UCWV9wqAvPiUKSkEbjaV6Zpw

• YouTube Live broadcasts at 10:45am with 15 minutes of gathering music. The service begins at 11am.



DIAL-IN (available after 1PM)

- Dial 317-204-3862
- Landline is preferred for clarity.
- If calling with a smart phone, setting your cellular setting to Wi-Fi calling will be clearer.

OUTREACH & SERVICE

Alice Rutherford, Chair

December is the last month this year for our Covenant Outreach supporting our Open & Affirming Covenant. We hope everyone will make a contribution if you not already done so. Our recipients through this month are Indiana Youth Group, Trinity Haven, and Damien Center. Indiana Youth Group, a day center for LGBTQ+ youth and an organization First Congregational has long supported, "creates safer spaces to foster community and provides programming that empowers LGBTQ+ youth and magnifies their voices." Trinity Haven is a new facility for LGBTQ+ young adults, but not a homeless shelter or drop-in center. From their website: "Trinity Haven's Transitional Living Program (TLP) provides a safe, welcoming, and affirming home for LGBTQ+ youth and young adults ages 16-21 who do not have homes of their own. The goal of Trinity Haven's TLP is to intervene before youth experience chronic homelessness, and to help them pursue their education and develop the skills to thrive in the world independently...." The Damien Center is another organization long supported by FC. "Founded in 1987, Damien Center is Indiana's oldest and largest AIDS service organization (ASO) and serves more than 4,000 individuals affected and infected by HIV/AIDS through a comprehensive, innovative approach to HIV care and prevention." Please be generous in your support of these worthy ministries.

Even in the midst of the continuing pandemic some December traditions continue to inspire us to keep on keepin' on "Being The Church". In that spirit we will once again collect hats, mittens, gloves, and scarves for those for whom the winter weather is particularly problematic. This year the Hat & Mitten Tree will be available in the narthex for contributions to Exodus Refugee. We'll

deliver our donations on December 20, so please keep that date in mind as you bring your donations to church.

Also, the Giving Tree will be available in the parlor for gift cards. This year our gift card recipients will be the guests of Indiana Youth Group, Damien Center, and Trinity Haven. Note these desired store's gift cards:

- IYG Target, Walmart, fast food restaurants (sufficient for a whole meal), or any gas station (youth of driving age only can benefit from these)
- Damien Center Walmart, Target, Meijer, Kroger
- Trinity Haven Target only

If you choose to specify your donation to one of the above organizations, please indicate that in a note attached to the gift card. Otherwise, we'll divide them up as equally as possible. We'll deliver these gift cards in time for Christmas, so please plan accordingly in making your contributions to the Giving Tree.

December is also the time for the last of our 5-for-5 special UCC offerings, and this one goes to the Christmas Fund. From the UCC website: "The Christmas Fund has been caring for active and retired clergy and lay employees of the United Church of Christ for over 100 years, providing emergency grants, supplementation of small annuities and health premiums, and Christmas 'Thank You' gift checks each December to our lower-income retirees." Please be generous in your contribution to this important ministry with a gift on line or in a check to the church.

-Alice Rutherford, Outreach & Service Board Chair

REMINDER: No Church Buzzes in December!

Mental Health Team

"The W.I.S.E. Mental Health Team is using your responses to the survey we sent out this summer to boards, teams, and committees to plan priorities and programs for 2022. Stay tuned!



*Next WISE team meeting is Thursday, December 16 at 3:00pm

We are again sponsoring the **Blue Christmas worship service** for those for whom the holidays are not "the most wonderful time of the year." The service will be on the church's Zoom on **Friday**, **December 10th at 7 p.m. EST**. The program is being developed by Allison Welz, our Just Peace Intern and a member of our team, with input from a planning group. Questions? Contact Allison at awelz@butler.edu.



Need a Lift in Your Spirit? Join us every Thursdays for Spiritual Support Group for Mental Health at 5:00-6:00PM on Zoom

This gathering is open to everyone and is an informal time to check-in about how you are doing, get emotional support from church family, and offer prayer for one another as we navigate nurturing positive mental health in these difficult days. We are an open group with confidentiality guidelines. Sessions are on Zoom and led by Pastor Rev. Dr. Sarah Lund and Rev. Dr. Patrick Larracey, co-chair of the church's WISE Team. Please feel free to call or email either of us if you have questions: Pastor Sarah: pastorsarah@fcindy.org, or 386-478-9012.

CARE & CONNECTIONS

Wendy Baldwin, Chair

Happy Birthday in December!

Sally Coombs Susan Kent

Richard Kent

If you're having a birthday in December, and you are not on this list, please contact Wendy Baldwin, so we can add you to our master list for the future!



Mug Treats for Advent & Blue Christmas -

Please pick up a mug filled with goodies to use during the Advent season! Would you like to have one delivered? Please contact Wendy Baldwin, who will help arrange that. wendy.baldwin@travelandleisure.com

Help Wanted in 2022 – Will You Serve in 2022?

Currently, the ministries of our church are planned and managed by 4 boards, as well as our lay leadership. We currently have several openings for 2022. This is a great way to get involved, and make a difference in people's lives. Please note: most meetings continue to be held on Zoom.

Senior Councilor: This position began as a test in 2021, and is continuing in 2022. Composed of 3-4 people, they meet regularly with Pastor Sarah, and take turns as "lead" councilor in chairing the Church Council meetings. Whether tenured or new to FCC, you can share and learn in this collaborative leadership model.

Clerk: Responsible for taking minutes at Council meetings and any congregational meetings, including the Annual Meeting. Maintains the membership records, and provides a year-end report.

Treasurer: This position pays our bills and provides reports of current balances; one needs to have a comfort level with numbers and tracking details.

Board of Worship & Faith: This board is primarily responsible for our worship and faith development programs. This includes:

- development of weekly and special worship services;
- worship service music;
- physical aesthetics of the worship space;
- providing sacraments as needed;

- ecumenical activities;
- Advent & Lent programming;
- youth and adult education;
- library maintenance;
- nursery care;
- promoting awareness of contemporary public policy issues.

Board of Care & Connections: This board is primarily responsible for the "internal" connections of our church family. This includes:

- care and visitation of home-bound congregants;
- welcoming visitors;
- new member orientation and acceptance of new members;
- receptions for special functions and refreshments
- all-Church outings and events;
- nominating for elections and assistance in recruitment for Teams/ministry tasks.

Board of Outreach & Service: This board is primarily responsible for the "external" mission work of our church. This includes:

- funding for outreach activities/ministries;
- witnessing our ministries and covenants
- empowering new outreach activities/ministries;
- promotion of Covenant Outreach collections;
- discernment of activities/ministries for special offerings.

Board of Trustees: This board is primarily responsible for the assets of the church. This includes:

- financial oversight of all Church funds;
- development and recommendation of the Church's operating budget;
- care and management of the Church's physical plant;
- annual fund-raising;
- maintenance of records and archives;
- serving as liaison between the Church and the First Congregational Church Foundation.

Please consider actively participating in our ministries by serving in one of these positions! - If you would like to learn more about these opportunities, please contact Wendy Baldwin or Pastor Sarah.

*The Next C & C Board Meeting is Tuesday 12/21 at 10 AM on Zoom.

TRUSTEES Chair, Steve Coomer

Stewardship/Annual Campaign Update:

Are you wondering where the Pledge Cards are for 2022? Don't worry, you haven't missed it. We are trying something new! Historically we have had an

Annual Campaign in the fall to raise funding for the following year via Pledge Cards. Participation in using Pledge Cards has declined over the years, while gifts to the church to fund our ministries have remained generous. So this year, we have decided to do without the Annual Campaign.

Instead we will launch in January a year-round stewardship program that will provide monthly tidbits of how out gifts provide funds and impact our ministries. We are so grateful for the gifts we receive of money, time, and talent! Stay tuned, and many thanks to all who make our ministries possible!

Questions or comments for Trustees, contact current Chair, Steve Coomer, 317-255-9328, s.coomer@sbcglobal.net

Financial Update

When We Give, We Reach Out With Helping Hands

Here are the financial results through October 31, 2021.

1. Current Year Actual vs Budget Summary 1/1/2021 through 10/31/2021 Using 2021 Budget

Category	1/1/2021 Actual	- Budget	10/31/2021 Difference	
Category	Actual	Duaget	Dillerence	
INCOME	203,196	191,553	11,642	
M. Unrestricted Contributions	203,196	191,553	11,642	
M.01 Pledged Offerings	151,508	141,777	9,730	
M.02 UnPledged Offerings	3,855	9,210	-5,355	
M.03 Rollover Prior Year Surplus_D	-21,284	-21,284	C	
M.04 Foundation - Endowment Fund	0	27,400	-27,400	
M.05 Foundation - Minister Fund Draw	0	0	0	
M.06 Foundation - Trad. Music Fund	0	0	C	
M.07. Transfer from Youth Fund	0	0	0	
M.08 Other Transfers from Restr Ac	0	0	C	
M.09 PPP Loan Forgiveness	69,117	34,450	34,667	
EXPENSES	208,640	219,768	11,128	
A. Pastoral Leadership	103,474	104,159	685	
B. Worship & Faith	27,280	30,027	2,746	
C. Care & Connections	309	188	-122	
D. Witness & Welcome	0	408	408	
E. Outreach & Service	14,917	14,532	-385	
F. Trustees	0	193	193	
G. Administration & Operations	20,726	22,444	1,719	
H. House & Grounds	36,483	41,255	4,772	
I. Miscellaneous	5,452	6,563	1,111	
Net Difference:	-5,445	-28,215	22,770	

Highlights:

- **Income** through October 31 of \$203,200 exceeded budget by \$11,400. However, that comparison is clouded by two unusual items that partially offset each other:
 - Our 2021 Payroll Protection Program loan from the Small Business Administration was forgiven in October, resulting in unbudgeted income of \$34,700.
 - We had budgeted \$27,400 in income from a draw on the FCC Foundation by October 31, but we didn't need it. (Note, however, we did draw \$22,400 in November).

Excluding these two unusual items, income of \$195,900 was \$4,300 above our 2021 budget.

- **Expenses** of \$208,600 were \$11,100 below budget. Some of the savings are real (later-than-planned hiring of communications director and no choir director) but some are timing only (delay in billing by a large house and grounds vendor).
- Cash on 10/31 was low at \$20,100. However, with the \$22,400 draw from the Foundation in November, cash is now fine.

If you have any questions, please don't hesitate to contact me.

Jim Lootens, Treasurer lootens.jb@gmail.com

Green Team – Indy Recycling Misses the Mark

The need for recycling is well known and most of us try to abide by the guidelines. But the guidelines vary, with some items that were originally on the list



now being off of it and new ones added. An article in the Indianapolis Star on November 16 brings us an update, and is sobering. Our city has always been behind the curve in recycling when compared to other cities of similar size. While other cities reward citizens for recycling, here we must pay for the privilege while our neighbors who throw their recyclable items into the trash pay nothing. The Star article brings us up to date in several areas. The recycling rules in the communities around Indianapolis differ. Also, while most plastics are still recyclable, depending on the number on the bottom of the container, some of the guidelines seem hazy. The local recycling firm representative interviewed said, "When in doubt, throw it out." We should be encouraged to do better rather than to just "... throw it out." Recently our contractor missed the regular pickup with no fee reimbursement nor apology offered. The city's contract with its recycling firms does not expire until 2025, so this unsatisfactory arrangement is unlikely to improve before then. In the meantime, we all need to do the best we can for our earthly home. Our descendants will not thank us for inaction. -Bill Gillette for the Green Team

Not for Me?

Have you heard of the First Congregational Church (FCC) Foundation and the 1857 Society? The Foundation has long managed the Endowment Fund (charitable gifts from FCC members and others) and Capitol Improvement Fund (funding of items that maintain and improve our building, grounds and other resources). Our solar panels and new video equipment are examples of improvements partially funded with monies the Foundation manages. The 1857 Society was founded several years ago to provide a means for FCC members to include FCC in their wills and help support the congregation's future. The Society's name indicates the year the congregations that became FCC (Mayflower and Plymouth Congregational Churches) were founded in downtown Indianapolis.

Upon joining FCC in the mid 1980's and hearing of the Foundation I was glad it was a part of our congregation and that we had funds to support the work of the congregation. However, I didn't feel it related to me. I didn't have a level of financial knowledge or financial means to contribute. Now retired and dealing with financial matters similar to those addressed by the Foundation, I

feel more educated re finances and better able to deal with financial matters. When approached to join the Foundation Board I was hesitant, but was told the Board was interested in having both male and female representation. I appreciate the effort FCC makes to assure both male and female representation on boards and committees whenever possible. To me, it is one way to live out our commitment to inclusion and diversity. I joined the board and have been pleased with the welcome and help I have received from other board members.

The 1857 Society was more of a challenge for me. I believed I had to have significant funds and pledge to give a specific amount of money or stock to join the Society. When I discovered all I needed to do was pledge that, upon my death, I would give a donation of some of what I will have at that time, I saw that as reasonable and doable. My husband and my financial advisors know of my wishes and have agreed to honor them.

While I want to give money to FCC while I am still alive, I am heartened a portion of the money left after I die will help maintain the church I love. It may not be a windfall for FCC, but as they say "Every little bit helps." If you have thought you didn't have enough money to give to FCC, please reconsider. All of us together will ensure our future more than a huge donation from one or two donors.

If you have questions about the Foundation or 1857 Society or would like to join either group, please contact: Pastor Sarah-<u>pastorsarah@fcindy.org</u> or 386-478-9012, Bill Gillette <u>wmgillette@gmail.com</u> or 317-255-4848, Sandy Wood <u>csilwood@att.net</u> or 317-225-6206.

Sandy Wood for the Foundation Board- Pastor Sarah, Glenn Evans, Steve Fletcher, Randy Walker and Bill Gillette (ex officio) Past Chairperson

ANNOUNCEMENTS

Getting to know the faces around FC Indy!

Dear First Congregational friends,

I'm grateful to you for the now-and-again use of a second floor office in your church, so beautifully painted with trees and sky. I've brought over two bright



green chairs to cozy up Room 214 for my spiritual direction practice. Spiritual direction is not really "directing" somebody - so, sometimes we say "spiritual companion" or "spiritual guidance" instead. People of all faith traditions might choose a spiritual director for engaging in mindful conversation in order to deepen their spiritual life, explore doubts and struggles, wonder who God is, discern how God might be at work in their lives, or just talk about the meaning of this human journey we all make. Most of my directees are online these days, as we have all come to use Zoom and video calls more easily, but I have a few local folks who prefer to meet in person.

A little more about me: I'm an Episcopal priest, although I grew up in a UCC / American Baptist congregation. I worked in parish ministry for about ten years in the Chicago area and then, in 2017, I moved on to work full-time on my writing and book projects. I've been grateful to publish three books with Westminster John Knox Press (with two more on the way) and write magazine articles for a variety of publications but mostly *The Christian Century*. It was through my writing connections that I met your wonderful and talented pastor, Sarah Lund. My husband Adam and I moved to Indianapolis a year ago to live close to many dear friends who had landed here, as well as some other opportunities for Adam. If you'd like to know more about me or ask about spiritual direction, please look to my website: heidihaverkamp.net. You can find my books at your favorite online book sellers: Advent in Narnia (2015), Holy Solitude (2017), or coming out in December, Everyday Connections: Reflections and Practices for Year C.

Thanks again! And all are welcome to sit in and enjoy those green chairs! **–Heidi Haverkamp**

The FC Indy Blog is here, "Pew Reflections": Please email your submissions to Cassidy (cassidy@fcindy.org) anytime to be shared on the blog. Questions about what the blog is or how it functions? Check out http://fcindy.org/blog/newblog/

Women's Lunch Bunch: All women of the church are invited to get together once a month for lunch, friendship, and fellowship. We are having our combined Nov./Dec. lunch on **Thursday**, **Dec. 9th at 11:45 a.m.** For any questions or more information please contact Sue Chapman at 317-259-1806 or carolsuech59@gmail.com.

Men's Lunch: This lunch and discussion gathering for men of First Congregational meets every other Thursday at **1:00pm.** This month, they meet on **December 2nd**, **16th**, **and 30th**. For more information, please contact Randy Walker at (317) 796-2081 or at aa28977rwalker@gmail.com

Circle IV Book Meeting

We will meet at Nancy Dickinson's on Tuesday, **December 14th** at 1:30 pm for some holiday cheer and to make plans for our next book read. Karen Walker will provide the devotional. Questions? Contact Linda Lupton lklupton@aol.com

Members In Need Fund - The Members In Need Fund is available to support financial needs for any of our church family who find themselves in need. All requests for financial support will be confidential and your privacy will be honored and respected. To request funds for you or your family, please contact Pastor Sarah by email pastorsarah@fcindy.org or cell (386) 478-9012.



December 2021



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
,		,	1	1pm Men's Lunch	3	4
				5p – Spiritual Support Group		
10am – Adult Ed (Zoom) 11a – Online Worship *Coffee Hour Follows Worship (Zoom)	6	7	8	9 11:45 – Women's Lunch	10	11
Worship (20011)		Pastor Sarah's Day of Prayer	7p - Trustees	5p – Spiritual Support Group	7p – Blue Christmas (Zoom)	
10am – Adult Ed (Zoom) 11a – Online Worship *Coffee Hour Follows	13	14	15	16 1p – Men's Lunch	17	18
Worship (Zoom)		1:30P – Circle Book Meeting	7p – Church Council	3p – W.I.S.E. Mental Health Team Meeting (Zoom) 5p – Spiritual Support Group	JANUARY COLONY SUBMISSIONS DUE!	
19 10am – Adult Ed (Zoom) 11a – Online Worship *Coffee Hour Follows	20	21 10AM – Care and Connections	22	23	24	25
Worship (Zoom) 12:45 – Pastor Sarah's PCRC Meeting		Meeting		5p – Spiritual Support Group	7p – Christmas Eve Worship Service	CHRISTMAS!
26 10am – Adult Ed (Zoom) 11a – Online Worship (Pastor Carol Preaches!) *Coffee Hour Follows Worship (Zoom)	27	28	29	1pm Men's Lunch 5p – Spiritual Support Group	31	