



FIRST CONGREGATIONAL CHURCH
 UNITED CHURCH OF CHRIST
THE PILGRIM COLONY



January 2022

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Pastor's Reflections

Dear First Congregational,

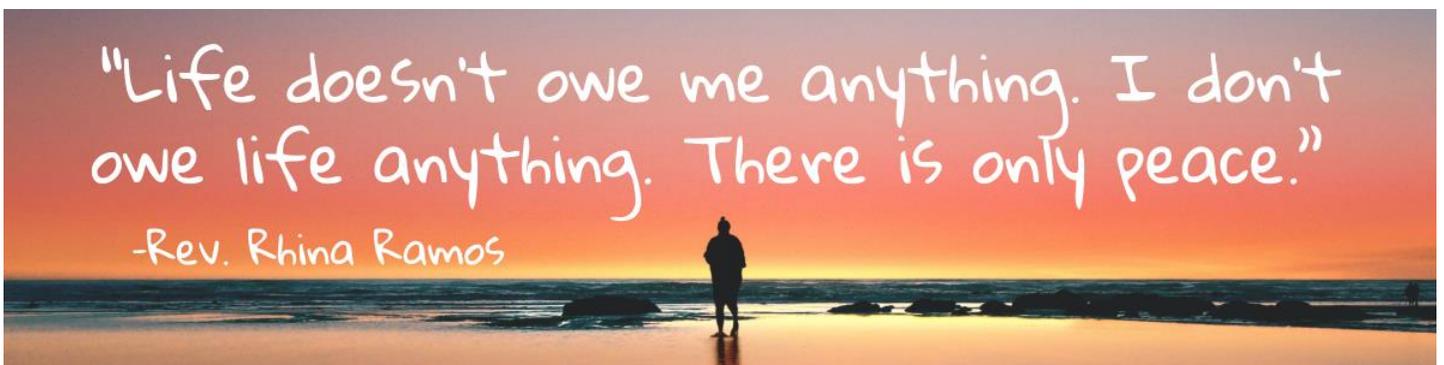
"Life doesn't owe me anything. I don't owe life anything. There is only peace."

The Rev. Rhina Ramos, a minister from El Salvador who serves on the national staff of the United Church of Christ, shared this quote with me recently. I wonder how this philosophy applies to our daily life as followers of the way of Jesus. How much more peace might we discover if we let go of all the "shoulds." One of the most beautiful features of the life of Jesus in the gospels was how easily and generously he shared the gift of peace with others. This is what I know to be true: an encounter with Jesus leads to peace.

As we enter into a new year living into our Open and Affirming, Just Peace, and WISE covenants, I pray that we can continue to share the good news of God's Big Blessed Love for all. I pray for our church to continue to grow as we seek to be a community of belonging, healing, and loving.

Thank you all for your grace, patience, understanding, and support as we begin a new calendar year of ministry together. May there be "only peace."

Blessings,
Pastor Sarah



Pastoral Care and Support: Contact Pastor Sarah at pastorsarah@fcindy.org and (386)478-9012.

Senior Councilor's Report

Alice Rutherford, Lead Councilor

And so another year in First Congregational's long history begins. I can't help wondering if this year will be significantly different from the last two. Of course, the answer to that question will largely depend on the will of everyone to continue the fight against the covid pandemic through vaccinations, boosters, masking, distancing, and quarantining. Public health officials suggest that we may be in for another rough ride through the next couple of months, but much is still unknown about that possibility. With Council's most recent adjustment to our covid policy we hope to be able to continue to gather in person, but we must continue to keep safety first in our minds.

Pastor Sarah's messages through Advent focused on being encouraged because God is always with us – important messages for us all to hear in these days. Sometimes I find it hard to feel God's presence, so the weekly reminders have been good for me. I also know in my heart that God wants what's best for all of us, so we can be assured that this never-ending pandemic will one day end. I continue to pray for the health of my family, my church family, friends, and neighbors as we all cope with the uncertainties.

As I have written in previous Colony articles, I have greatly enjoyed serving FC this year in this new model of church leadership that we have dubbed Senior Council. Working together collegially with Larry Eckel, Steve Coomer, and Pastor Sarah has been richly rewarding for me, and I highly recommend the experience. That said, I will not be serving in leadership through the coming year. As scripture says, "to everything there is season", and for me the season is changing to one of following rather than leading – for at least a year, anyway. Jim and I have some opportunities for travel that we hope to take advantage of, barring any further covid disruptions, and I need some time for renewal and reinvigoration. I'm excited to see what new leadership will bring to FC's ministries and programming, and I intend to be involved to the extent that I feel called. I look forward to working "in the trenches" alongside many of you as we continue on this ever-changing faith journey together. I wish for all a very Happy New Year filled with abundant blessings.

–Alice Rutherford, Lead Councilor October – January

Pastoral Congregation Relations Committee

PCRC for Pastor Sarah: Lianna Campos, Nancy Dickinson, Chuck Kiphart, Chair-Randy Walker (aa28977walker@gmail.com)

PCRC for Pastor Carol: Gloria Boedeker, Nathan Howard, Betty Schnur, Chair-Bill Gillette (wmgillette@gmail.com)

Meet our New Just Peace Intern!

Spenser Churchill



Hi, my name is Spenser Churchill and I am so excited to start my internship here! I'm a junior strategic communications major with a minor in art and design at Butler University. I'm also involved with our local chapter of PRSSA where I serve as the treasurer on the executive board. I'm also the social media manager for my fraternity and have heavy involvement with our philanthropy team. In my free time I enjoy getting outside, hanging out with my friends and when I'm home spending time with my dog Holly. Once again I'm so excited to start my internship and ready to grow my professional skills here!

This Month at FC*

SUNDAYS	10:00 a.m.	Adult Education (Zoom)
SUNDAYS	11:00 a.m.	Online Worship (YouTube, Facebook, Dial In)
THURSDAYS	5:00 p.m.	Spiritual Support Group (Zoom)
Tuesday, January 4	ALL DAY	Pastor Sarah's Day of Prayer
Thursday, January 6	6:00 p.m.	Trustees Meeting
Thursday, January 6	11:45 p.m.	Women's Lunch
Wednesday, January 12	7:00 p.m.	Church Council Meeting
Thursday, January 13	1:00 p.m.	Men's Lunch
Tuesday, January 18	1:30 p.m.	Circle Book Meeting
Wednesday, January 26	5:00 p.m.	W.I.S.E Mental Health Team Meeting
Thursday, January 27	1:00 p.m.	Men's Lunch
Sunday, January 30	1:00 p.m.	Church Annual Meeting

To join Zoom meetings, click this link:

<https://us02web.zoom.us/j/9264494206?pwd=dmtWbWE5UXRBTk5pcHZlYlB0aEFVUT09>

Meeting ID: 926 449 4206 **Password:** 7171

To Join by Phone call only: 1 312 626 6799 US (Chicago), you will be prompted for the meeting ID 926 449 4206, followed by the # sign, and the Password 7171, followed by the # sign. You can call in and participant as a 'conference call'.

Church Council

New Covid Policy from 12/2021

FC Council recently approved a revision to our policy for indoor in-person gatherings during this covid pandemic. Several months ago we began using the county map at [ISDH - Novel Coronavirus: Indiana COVID-19 Dashboard and Map](#) to help us see the level of spread throughout Marion County in order to take appropriate steps toward maintaining the safety of our congregants. We will continue to use this map, but we will now follow these guidelines:

1. We will remain open to all indoor in-person gatherings at the church building, unless the county color is red. At that point we will remain only virtual until the county color returns to orange and below.
2. Colors below red will determine the need for social distancing and masking, along with the availability of refreshments (i.e. social distancing and masks when yellow or orange; refreshments when blue).
3. We expect that all who choose to gather at the church are fully vaccinated and have received a booster if eligible.

Our rationale for these changes includes:

1. The availability of other venues in the community, especially to those who are fully vaccinated.
2. Allowance of the freedom to make individual choices regarding comfort with in-person gatherings.
3. Hybrid worship for gathering virtually is available to anyone uncomfortable with in-person gatherings going forward.

For anyone following the county map and its weekly changes, be advised that the state map showing the county colors defaults to the “Weekly 2-Metric Score” in the Map Filter dropdown box. According to that filter last week’s color in Marion County was yellow, even though the advisory level (available in the box derived from clicking on the county) remained orange. Clicking on the Map Filter dropdown box allows access to the “Advisory Level” filter, which will then change the map to show the accurate advisory level colors for all counties.

We hope this revision of our policy will help us avoid having to “flip-flop” between in-person and virtual worship on a weekly basis. However, if the county at some point turns red, we may find ourselves in a similar position. Let’s all pray that doesn’t happen any time soon, for the health of not only our own faith community but for that of all our community neighbors as well.

Alice Rutherford, Lead Councilor Oct-Jan

COVID-19

Am I eligible for a booster shot?

Who?
If you received a Pfizer or Moderna series:
> 65 years and older
> Age 18+ who live in long-term care settings
> Age 18+ who have underlying medical conditions
> Age 18+ who work or live in high-risk settings
If you received a J&J vaccine:
> Age 18+

When?
> At least 6 months after Pfizer or Moderna
> At least 2 months after J&J

Which booster shot do I get?
> You may have a preference, but you can get any booster shot.

FIND OUT MORE AT [CDC.GOV](#) & [VACCINES.GOV](#)

WORSHIP & FAITH

Aurelia Glennan-March, Chair

Adult Ed in January 2022 is To Be Determined based on county color. Stay tuned to the Epistles and Bulletins for more info!

Ways to Connect for Worship:

- **IN-PERSON!** As long as the county isn't "Red," we will continue to meet in person (masked).



FACEBOOK

https://www.facebook.com/pg/FirstCongregationalUCCIndy/posts/?ref=page_internal



YOUTUBE

<https://www.youtube.com/channel/UCWV9wqAvPIUKSkEbjav6Zpw>

- YouTube Live broadcasts at 10:45am with 15 minutes of gathering music. The service begins at 11am.



DIAL-IN (available after 1PM)

- **Dial 317-204-3862**
- Landline is preferred for clarity.
- If calling with a smart phone, setting your cellular setting to Wi-Fi calling will be clearer.

OUTREACH & SERVICE

Alice Rutherford, Chair

As we begin a new year we renew our outreach and service to our community. Through 2022 we will again focus our community support through Covenant Outreach grounded in our three UCC Covenants – Just Peace, W.I.S.E. for Mental Health, and Open & Affirming. Covenant Outreach in 2022 will mirror 2021 as we continue our support and advocacy of organizations and ministries that reflect our covenantal values. January through April we'll be supporting Peace Learning Center, Faith In Indiana, Exodus, and Family Promise through our focus on our Just Peace covenant. Our W.I.S.E. covenant focus through the summer will again support UCC Mental Health Network, the Julian Center, and the Trevor Project from May through August. September brings us a focus on our ONA covenant as we partner with Indiana Youth Group, Damien Center, and Trinity Haven through December. More specifics about these organizations can be found on their websites, and they'll be highlighted in Colony articles throughout the year. Donations made to Covenant Outreach, either online or with a check at church, will be divided equally (unless otherwise specified) among the designated organizations at the end of each four-month period. We encourage generosity in supporting these ministries beyond our church's walls.

With the new year our partnership with Faith In Indiana will undergo new growth with changes in FII staff and organization. We're excited to see how this new partnership unfolds with continued efforts to impact our community in positive ways. Alongside our FII partnership we'll be exploring how we can be effective in reducing gun violence in our community and city. We have some members who have already delved into this important aspect of social justice, and they will lead some new efforts for our church. Stay tuned for how you can be involved!

I have greatly enjoyed the opportunity this year to lead the Outreach & Service Board into some new territory. As I take a year (at least) away from church leadership I look forward to continuing my involvement as a "worker bee" to assist and serve as I feel called. I deeply appreciate the support of the O & S board members and the congregation as we have navigated some new waters, and I look forward to what 2022 holds for FC's outreach ministries.

-Alice Rutherford, Outreach & Service Board Chair

REMINDER: **Annual Meeting, January 30th at 1:00pm!**

Mental Health Team

In December, the WISE Mental Health Team, led by our Just Peace intern, Allison Welz, presented the virtual Blue Christmas service, an annual tradition for those dealing with stress and loss during the holidays. In 2022 the team plans to continue efforts to educate the congregation, support members and others who attend the Spiritual Support Group and advocate for mental health as indicated by the surveys returned last summer. Stay tuned, continue to tell us what you want us to do and join us if your interest and passion is mental health!

***Next WISE team meeting is January 26th at 5:00pm**

Questions? Contact Sandy Wood: csjlwood@att.net



One way our church lives out our WISE covenant is to be an encouragement to others. We shared these thank you notes written by members of the congregation and travel sizes hand lotions as gifts of gratitude for our local healthcare workers.

Need a Lift in Your Spirit? Join us every Thursdays for Spiritual Support Group for Mental Health at 5:00-6:00PM [on Zoom](#)

This gathering is open to everyone and is an informal time to check-in about how you are doing, get emotional support from church family, and offer prayer for one another as we navigate nurturing positive mental health in these difficult days. We are an open group with confidentiality guidelines. Sessions are on Zoom and led by Pastor Rev. Dr. Sarah Lund and Rev. Dr. Patrick Larracey, co-chair of the church's WISE Team. Please feel free to call or email either of us if you have questions: Pastor Sarah: pastorsarah@fcindy.org, or 386-478-9012.

CARE & CONNECTIONS

Wendy Baldwin, Chair

Happy Birthday in January!

Dan Kaufman Carol Kohls
Alice Rutherford



If you're having a birthday in January, and you are not on this list, please contact Wendy Baldwin, so we can add you to our master list for the future!

Help Wanted in 2022 – Will You Serve in 2022?

Currently, the ministries of our church are planned and managed by 4 boards, as well as our lay leadership. We currently have several openings for 2022. This is a great way to get involved, and make a difference in people's lives. Please note: most meetings continue to be held on Zoom.

Senior Councilor: This position began as a test in 2021, and is continuing in 2022. Composed of 3-4 people, they meet regularly with Pastor Sarah, and take turns as "lead" councilor in chairing the Church Council meetings. Whether tenured or new to FCC, you can share and learn in this collaborative leadership model.

Clerk: Responsible for taking minutes at Council meetings and any congregational meetings, including the Annual Meeting. Maintains the membership records, and provides a year-end report.

Treasurer: This position pays our bills and provides reports of current balances; one needs to have a comfort level with numbers and tracking details.

Board of Worship & Faith: This board is primarily responsible for our worship and faith development programs. This includes:

- development of weekly and special worship services;
- worship service music;
- physical aesthetics of the worship space;
- providing sacraments as needed;
- ecumenical activities;
- Advent & Lent programming;
- youth and adult education;
- library maintenance;
- nursery care;
- promoting awareness of contemporary public policy issues.

Board of Care & Connections: This board is primarily responsible for the “internal” connections of our church family. This includes:

- care and visitation of home-bound congregants;
- welcoming visitors;
- new member orientation and acceptance of new members;
- receptions for special functions and refreshments
- all-Church outings and events;
- nominating for elections and assistance in recruitment for Teams/ministry tasks.

Board of Outreach & Service: This board is primarily responsible for the “external” mission work of our church. This includes:

- funding for outreach activities/ministries;
- witnessing our ministries and covenants
- empowering new outreach activities/ministries;
- promotion of Covenant Outreach collections;
- discernment of activities/ministries for special offerings.

Board of Trustees: This board is primarily responsible for the assets of the church. This includes:

- financial oversight of all Church funds;
- development and recommendation of the Church's operating budget;
- care and management of the Church's physical plant;
- annual fund-raising;
- maintenance of records and archives;
- serving as liaison between the Church and the First Congregational Church Foundation.

Please consider actively participating in our ministries by serving in one of these positions! - If you would like to learn more about these opportunities, please contact Wendy Baldwin or Pastor Sarah.

TRUSTEES

Chair, Steve Coomer

Stewardship in 2022 – What Will We Bring?

In January, we remember the journey of the Magi and the gifts they brought to the baby Jesus. As we start a new year, we ask you to prayerfully consider what gifts you will bring to First Congregational in 2022. How will you support our ministries through the gifts of your time, talent, and financial resources? We are blessed and grateful for those who provide for our mission and ministry!

Questions or comments for Trustees, contact current Chair, Steve Coomer, 317-255-9328, s.coomer@sbcglobal.net

Financial Update

When We Give, We Reach Out With Helping Hands

Here are the financial results through November 30, 2021.

1. Current Year Actual vs Budget Summary 1/1/2021 through 11/30/2021 Using 2021 Budget

021	Category	1/1/2021 Actual	- Budget	11/30/2021 Difference
	INCOME	243,756	210,020	33,736
	M. Unrestricted Contributions	243,756	210,020	33,736
	M.01 Pledged Offerings	169,057	159,031	10,026
	M.02 UnPledged Offerings	4,466	10,423	-5,957
	M.03 Rollover Prior Year Surplus_D...	-21,284	-21,284	0
	M.04 Foundation - Endowment Fund...	22,400	27,400	-5,000
	M.05 Foundation - Minister Fund Draw	0	0	0
	M.06 Foundation - Trad. Music Fund...	0	0	0
	M.07. Transfer from Youth Fund	0	0	0
	M.08 Other Transfers from Restr Ac...	0	0	0
	M.09 PPP Loan Forgiveness	69,117	34,450	34,667
	EXPENSES	228,718	241,971	13,252
	A. Pastoral Leadership	113,658	114,570	911
	B. Worship & Faith	29,956	33,963	4,008
	C. Care & Connections	352	214	-138
	D. Witness & Welcome	0	449	449
	E. Outreach & Service	16,292	16,616	324
	F. Trustees	0	227	227
	G. Administration & Operations	23,635	24,937	1,301
	H. House & Grounds	38,792	43,816	5,024
	I. Miscellaneous	6,033	7,180	1,146
	Net Difference:	15,038	-31,951	46,989

Highlights:

- **Income** through November 30 of \$243,800 exceeded budget by \$33,800. Our 2021 Payroll Protection Program loan from the Small Business Administration was forgiven in October, resulting in unbudgeted income of \$34,700. Excluding that unusual item, income was essentially on budget.
- **Expenses** of \$228,700 were \$13,300 below budget. Roughly half of the savings are real (later-than-planned hiring of communications director and no choir director) but half are timing only (delay in billing by a large house and grounds vendor – a bill which was paid in December).
- **Cash** on 11/30 was strong at \$40,400.

If you have any questions, please don't hesitate to contact me.

Jim Lootens, Treasurer
lootens.jb@gmail.com

Green Team

With the arrival of the new year comes the opportunity to think in new ways. Severe weather events and the Covid-19 pandemic have jarred us and caught our attention. How has our perspective on our values and activities changed in the last year and how can we as individuals make a difference in supporting our environment? With a changed perspective, I'm making better New Years' resolutions in 2022 and intend to follow them more faithfully. I can do better. What we all do matters.

—Bill Gillette for the Green Team



Not for Me?

Have you heard of the **First Congregational Church (FCC) Foundation and the 1857 Society?** The Foundation has long managed the Endowment Fund (charitable gifts from FCC members and others) and Capitol Improvement Fund (funding of items that maintain and improve our building, grounds and other resources). Our solar panels and new video equipment are examples of improvements partially funded with monies the Foundation manages. The 1857 Society was founded several years ago to provide a means for FCC members to include FCC in their wills and help support the congregation's future. The Society's name indicates the year the congregations that became FCC (Mayflower and Plymouth Congregational Churches) were founded in downtown Indianapolis.

Upon joining FCC in the mid 1980's and hearing of the Foundation I was glad it was a part of our congregation and that we had funds to support the work of the congregation. However, I didn't feel it related to me. I didn't have a level of financial knowledge or financial means to contribute. Now retired and dealing with financial matters similar to those addressed by the Foundation, I feel more educated re finances and better able to deal with financial matters. When approached to join the Foundation Board I was hesitant, but was told the Board was interested in having both male and female representation. I appreciate the effort FCC makes to assure both male and female representation on boards and committees whenever possible. To me, it is one way to live out our commitment to inclusion and diversity. I joined the board and have been pleased with the welcome and help I have received from other board members.

The 1857 Society was more of a challenge for me. I believed I had to have significant funds and pledge to give a specific amount of money or stock to join the Society. When I discovered all I needed to do was pledge that, upon my death, I would give a donation of some of what I will have at that time, I saw that as reasonable and doable. My husband and my financial advisors know of my wishes and have agreed to honor them.

While I want to give money to FCC while I am still alive, I am heartened a portion of the money left after I die will help maintain the church I love. It may not be a windfall for FCC, but as they say "Every little bit helps." If you have thought you didn't have enough money to give to FCC, please reconsider. All

of us together will ensure our future more than a huge donation from one or two donors.

If you have questions about the Foundation or 1857 Society or would like to join either group, please contact: Pastor Sarah- pastorsarah@fcindy.org or 386-478-9012, Bill Gillette wmgillette@gmail.com or 317-255-4848, Sandy Wood csjlwood@att.net or 317-225-6206.

Sandy Wood for the Foundation Board- Pastor Sarah, Glenn Evans, Steve Fletcher, Randy Walker and Bill Gillette (ex officio) Past Chairperson

Faith in Indiana - House Meeting Summary:

In September we held open meetings reflecting on FII progress and issues for focus after reflecting on COVID impacts on our community. 24 people attended the various meetings and all were very glad to spend the time together, and share many personal stories of the impact COVID has had, and what the roots of those impacts were.

As we talked about what is important for our community – there were several causes brought up for attention – the following were the most discussed.

- 1) Health Care / Mental Health Care – hard to pull these apart as they are so interrelated – some of the specifics included:
 - a. Equitable insurance
 - b. Improving vaccination rates
 - c. Increased mental health services (particularly in these high stress/isolating times)
 - d. Better treatment and prevention of stress related behaviors – bullying, domestic violence, etc.
 - e. Support for health care providers and care givers – reduce burnout and stress , increase safety
 - f. Equitable access to services
- 2) Gun Violence – STOP THE SHOOTING!
- 3) Homelessness / renters issues
 - a. Eviction reform
 - b. Renters' assistance
 - c. Homeless services

There were other topics on the list as well, just as important but with fewer mentions:

- 4) Opportunities for youth – recreational programming, other structure and support, jobs, people to talk to, equitable education, volunteer activities
- 5) Jobs – equitable pay, access, availability for immigrants too
- 6) Immigrants – humane policies, access to services without fear
- 7) Environmentalism – have lost several small gains with pandemic and need to ramp back up – such as reusable bag usage

2022, Q1 – Education about Street Gun Violence and solutions

We have several ministries towards many of these efforts. In the first 4 months of 2022, with the covenantal focus on Just Peace, we will focus on understanding

street gun violence and our potential roles in helping stop it. Faith In Indiana has had this as a priority for many years, and while the numbers of shootings are tragically breaking records each year, the city is now ramping up efforts and resources to implement a proven, successful strategy. The St. Luke Ecumenical Committee for Social Action has also dug into this issue and is building a campaign around it to keep the priority high. Watch epistles and colonies for details on learning about this key topic.

Faith In Indiana Plans

Faith In Indiana is also revamping its strategy in the wake of its large growth in recent years. They are changing from having a single organizer in Marion County to having 3! – they have hired an organizer to focus on black churches, and while Rosie Bryant moves on to a broader stage nationally (Congrats to her!), they are hiring 2 people behind her – to focus on an immigration coalition, and to focus on suburban churches. FCC will continue to support them as these new resources come on board and we will continue to build our advocacy muscles.

Questions? Contact Worth Hartman whartman@westminstervillage.com or Karen Walker at karen.e.d.walker@gmail.com

ANNOUNCEMENTS

The FC Indy Blog is here, “Pew Reflections”: Please email your submissions to Cassidy (cassidy@fcindy.org) anytime to be shared on the blog. Questions about what the blog is or how it functions? Check out <http://fcindy.org/blog/newblog/>

Women’s Lunch Bunch: The Women's Lunch Bunch will not meet in January. Watch for information in the February *Colony* for information about a February gathering. For any questions or more information please contact Sue Chapman at 317-259-1806 or carolsuech59@gmail.com.

Men’s Lunch: This lunch and discussion gathering for men of First Congregational meets every other Thursday at **1:00pm**. This month, they meet on **January 13th and 27th**.

Upcoming Circle IV Book Meetings

January 18th, 1:30 pm at Sue Chapman's, Marion will read the poem by Sandy Sasso for our meditation.

February 15th, 1:30 pm at Alice Rutherford's, Nancy will provide our meditation. Questions? Contact Linda Lupton lkupton@aol.com

Members In Need Fund - The Members In Need Fund is available to support financial needs for any of our church family who find themselves in need. All requests for financial support will be confidential and your privacy will be honored and respected. To request funds for you or your family, please contact Pastor Sarah by email pastorsarah@fcindy.org or cell (386) 478-9012.



January 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 10am – Adult Ed (Library) 11a – Hybrid Worship	3	4 Pastor Sarah's Day of Prayer	5	6 11:45 – Women's Lunch 5p – Spiritual Support Group 6p - Trustees	7	8
9 10am – Adult Ed (Library) 11a – Hybrid Worship	10	11	12 7p – Church Council	13 1p – Men's Lunch 5p – Spiritual Support Group	14	15
16 10am – Adult Ed (Library) 11a – Hybrid Worship	17 FEBRUARY COLONY SUBMISSIONS DUE! Martin Luther King, Jr. Day!	18 1:30P – Circle Book Meeting	19	20 5p – Spiritual Support Group	21	22
23 10am – Adult Ed (Library) 11a – Hybrid Worship	24	25	26 5p – W.I.S.E. Mental Health Team Meeting (Zoom)	27 1pm Men's Lunch 5p – Spiritual Support Group	28	29
30 10am – Adult Ed (Library) 11a – Hybrid Worship 1p – Annual Meeting	31					